

How does your rate compare to your company agreement?	Base Hourly Rate	Site Allowance per hour	Severance per week	Travel Allowance per day	Income Protection (pd/wk)
STOWE	\$ 54.33	\$ 3 - \$ 5	\$ 55.00	\$ 40.00	\$ 1,600
PEAK	\$ 55.67	\$ 3.00	\$ 60.00	\$ 40.00	\$ 1,400
PROGRAMMED	\$ 50.85	\$ 3.00	\$ 55.00	\$ 35.52	\$ 1,400
HG ELECTRICAL	TBC	Rates and allowances to be confirmed			
NEW EDGE GROUP	TBC	Rates and allowances to be confirmed			

RATES CURRENT AS OF 27/03/2026

The ETU is campaigning for an overall uplift of rates and conditions via ‘industry standard’ enterprise agreements and we’ve had some good wins with Tier 2 companies. UNION DENSITY within the workplace is KEY to raising rates across the board. *If you’re not a member yet, do yourself and your sector a favour by sharing the responsibility of fighting for better wages and benefits.*

WORK TOGETHER. WIN TOGETHER. STRONG UNION DENSITY = STRONG EA’S

**NEED MORE INFO?
BECOME AN ETU MEMBER!**

**UNION MEMBERS
CAN CALL THEIR
ORGANISERS TO
FIND OUT MORE.**

**ADD THEIR CONTACTS
TO YOUR PHONE!**

IAN GILL
E.C.I Lead Organiser



RORY CUMINS
Dry Fire & Commercial



ROB DE GRAAF
Lifts & Apprentices



**ARE YOU A
MEMBER?**



**IF NOT,
SCAN THIS
OR CODE
TO JOIN THE
ETU NOW!**

YOUR UNION OFFICIALS



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