

| CONTRACTOR                              | SITE(S)                                 | ALL-PURPOSE HOURLY RATE                                       | SITE ALLOWANCE | SEVERANCE                  | TRAVEL ALLOWANCE                    | ROSTER ON/OFF       | INCOME PROTECTION   |
|---|---|---|----------------|----------------------------|-------------------------------------|---------------------|---------------------|
| <b>MONADELPHOUS</b><br>UNION EBA        | SOUTH32<br>WORSLEY ALUMINA<br>COLLIE    | Inlec \$68.60 <sup>C</sup><br>Elect. \$62.43 <sup>C</sup>     | N/A            | NES                        | \$46/day                            | 40hr<br>LOCAL       | YES<br>COMPANY PLAN |
| <b>SRG</b><br>UNION EBA                 | ALCOA<br>ALUMINA<br>ALL SITES           | Inlec \$61.28 <sup>P</sup><br>Elect. \$56.07 <sup>P</sup>     | \$3.46/hr      | NES                        | \$50/day                            | 38hr<br>LOCAL       | NO                  |
| <b>UGL</b><br>UNION EBA                 | ALCOA<br>ALUMINA<br>ALL SITES           | Inlec \$54.76 <sup>P</sup><br>Elect. \$52.53 <sup>P</sup>     | \$3.38/hr      | 2hrs/wk<br>PROTECT         | \$25.38<br>to<br>\$82.17<br>per day | 36hr<br>LOCAL       | YES<br>PROTECT      |
| <b>UGL</b><br>UNION EBA                 | SYNERGY<br>MUJA POWER STATION<br>COLLIE | Inlec \$55.56 <sup>P</sup><br>Elect. \$53.27 <sup>P</sup>     | \$3.13/hr      | \$85.75/wk<br>COMPANY HELD | \$4.23/hr                           | 36hr<br>LOCAL       | YES<br>PROTECT      |
| <b>GENUS KEC<br/>POWER</b><br>UNION EBA | TIANQI<br>LITHIUM<br>KWINANA            | Inlec \$54.30 <sup>P</sup><br>Elect. \$53.00 <sup>P</sup>     | \$4.00/hr      | \$100/wk<br>PROTECT        | \$40/day                            | 38hr<br>LOCAL       | YES<br>PROTECT      |
| <b>VENTIA</b><br>UNION EBA              | BP OIL<br>REFINERY<br>KWINANA           | Elect. \$53.31 <sup>P</sup>                                   | NONE           | NES                        | NONE                                | 38hr<br>LOCAL       | NO                  |
| <b>SCEE</b><br>UNION EBA                | NEWMONT<br>GOLD MINE<br>BODDINGTON      | Inlec \$69.13 <sup>F S</sup><br>Elect. \$68.03 <sup>F S</sup> | N/A            | NES                        | \$100<br>PER SWING                  | 8/6<br>45hr<br>DIDO | YES<br>COMPANY PLAN |
| <b>DOWNER</b><br>UNION EBA              | BHP<br>NICKEL REFINERY<br>KWINANA       | Elect. \$52.83 <sup>C</sup>                                   | \$4.00/hr      | \$48/wk<br>PROTECT         | \$30/day                            | 38hr<br>LOCAL       | YES<br>PROTECT      |
| <b>DOWNER</b><br>UNION EBA              | CSBP<br>FERTILISERS<br>KWINANA          | Inlec \$50.54 <sup>P</sup><br>Elect. \$50.54 <sup>P</sup>     | \$3.00/hr      | \$40/wk<br>PROTECT         | \$25/day                            | 38hr<br>LOCAL       | YES<br>PROTECT      |

P - Full Penaltie rates  
C - All Overtime at 1.5x  
F - Flat rate  
S - Supper on all hours

**UNION MEMBERS CAN  
CALL THEIR ORGANISERS  
TO FIND OUR MORE.  
ADD THEIR CONTACTS  
TO YOUR PHONE!**

**IAN GILL**  
Lead Organiser - ECI



**SIMON BREZOVNIK**  
South West & Kwinana Organiser



**ARE YOU A MEMBER?**



IF NOT, CLICK OR SCAN THIS QR CODE  
TO JOIN THE ETU NOW!

# WORK TOGETHER, WIN TOGETHER!

## YOUR UNION OFFICIALS



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