

COMPANY CLASSIFICATION ORD HOURS	BASE SALARY RANGE	SHIFT ALLOWANCE	ELECTRICAL ALLOWANCE	HV ALLOWANCE	HEALTH ALLOWANCE	PACKAGE RANGE	SUPER	IP	PAID OT
ALCOA INLEC 36 HOUR WEEK ^D	FROM \$122,612 TO \$128,461	N/A	\$3,544	N/A	\$2,980	\$129,136 \$134,985	14%	Y	Y
ALCOA INLEC 36 HOUR WEEK ^S	FROM \$122,612 TO \$128,461	\$34,954 \$36,656	\$3,544	N/A	\$2,980	\$164,090 \$171,641	14%	Y	Y
CSBP INLEC 38 HOUR WEEK ^D	FROM \$142,970 TO \$166,726	N/A	\$4,757	N/A	N/A	\$147,727 \$171,483	12%	Y	Y
CSBP INLEC 42 HOUR WEEK ^S	FROM \$163,816 TO \$192,483	\$30,987	\$4,757	N/A	N/A	\$199,560 \$226,227	12%	Y	Y
SIMCOA INLEC 40 HOUR WEEK ^D	FROM \$134,558 TO \$143,382	N/A	N/A	N/A	N/A	\$134,558 \$143,382	12%	N	Y
SIMCOA INLEC 42 HOUR WEEK ^S	FROM \$141,286 TO \$150,552	\$39,560 \$42,154	N/A	N/A	N/A	\$180,846 \$192,706	12%	N	Y
TALISON INLEC 42 HOUR WEEK [*]	FROM \$123,352 TO \$143,451	\$24,885 \$29,443	\$3,188	\$2,125	N/A	\$153,552 \$178,210	12%	Y	Y
TALISON INLEC 42 HOUR WEEK ^S	FROM \$123,352 TO \$143,451	\$35,696 \$42,074	\$3,188	\$2,125	N/A	\$164,363 \$190,841	12%	Y	Y
TIANQI INLEC 42 HOUR WEEK ^S	FROM \$129,730 TO \$151,901	\$25,018	N/A	N/A	N/A	\$154,748 \$176,919	12.5%	Y	Y
WORSLEY ALUMINA INLEC 40 HOUR WEEK ^D	FROM \$121,367 TO \$137,917	N/A	\$3,000	N/A	N/A	\$124,367 \$140,917	14%	N	Y
WORSLEY ALUMINA INLEC 42 HOUR WEEK ^S	FROM \$127,435 TO \$144,812	\$30,893	\$3,000	N/A	N/A	\$158,328 \$178,705	14%	N	Y

D - Days Monday - Friday only
S - Continuous shift day/night
***** - Even time day only roster

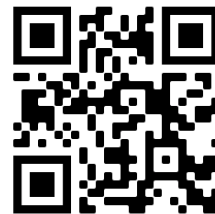
Note: Some companies may offer additional benefits through policy or employment contract. Only conditions that protected by the enterprise agreement are listed here.

Please contact your organiser for more information or to obtain a copy of the enterprise agreement in which you are interested.

**ADD YOUR
ORGANISERS'
CONTACTS TO
YOUR PHONE!
SIMON BREZOVNIK**



ARE YOU A MEMBER?
**IF NOT, SCAN
THIS QR CODE
TO JOIN THE
ETU NOW!**



WORK TOGETHER - WIN TOGETHER - PROUD TO BE UNION

YOUR UNION OFFICIALS



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